

# Planning for the future

Students thinking about the next steps in their career are being encouraged to consider working in the transport industry.

APPRENTICES and graduates play an important role within London's transport network. TfL recently enrolled 143 apprentices across 26 different schemes and more than 150 graduates on to 32 schemes. The programme helps to bring new skills to the transport industry, providing opportunities for talented individuals who may otherwise not have been given the chance. A number of TfL directors have come up through the ranks after starting their own careers as apprentices. The latest intake underlines the importance of these jobs within the transport sector and TfL, and its suppliers, Crossrail and London Transport Museum, have created more than

6,100 apprenticeship roles since 2009. Since 2010, TfL has also created more than 700 graduate roles, with most going on to a permanent job. The schemes aim to reflect London's diversity, with just over a quarter of people on the latest graduate programme being black, Asian or minority ethnic (BAME), 40 per cent being female and four per cent having a disability. Similarly, the apprenticeship intake is made up of around 32 per cent BAME, 15 per cent women, with around two per cent declaring a disability.

■ **For more information on the apprenticeship and graduate schemes, visit [tfl.gov.uk/careers](http://tfl.gov.uk/careers)**



First steps: Transport Commissioner Mike Brown MVO meets some of the TFL apprentices

## Reaping the rewards on the TFL scheme

RACHEL McCarthy (right), assistant commercial manager, joined TfL as a junior quantity surveying apprentice. 'The scheme helped me to be less shy and gain hands-on experience.'

'I recently completed my apprenticeship, having been sponsored by TfL to undertake a degree as well, and I am looking forward to using the skills that I learnt in my new role at TfL.'

Aaron Matthew (far right), a second year civil engineering graduate trainee, said: 'When I was young, I always used to draw pictures of buildings and landscapes and I soon aspired to become a civil engineer.'

'The Civil Engineering graduate scheme at TfL lets me

pursue that dream every day, while working on projects, such as customer safety, that make a real difference to Londoners.'



## Transporting Londoners into the future

Enzo's goal is to expand his pizza restaurant into a new area. The Northern line extension will create a larger community with thousands of new customers. TfL reinvests all its income to run and improve your services, transforming transport now and in the future. Search TfL future London



## Step into work at TFL

PEOPLE across London with mild to moderate learning disabilities are being offered the chance to climb on to the career ladder with the TfL Steps into Work programme.

The initiative, for people aged 16 or over, runs for 12 months and is delivered by TfL in partnership with Barnet and Southgate College and disability specialist employment agency Remploy.

Participants complete three work-based placements lasting between nine to 11 weeks each, while working towards a BTEC Level 1 Work Skills qualification.

The scheme is mainly office-based, but there may also be opportunities for a customer services placement at a Tube station. Job coaching will be available throughout the programme.

David Yeboah, who completed a placement in TfL's information management team, said: 'I really enjoyed this placement as I like technology and I got to see how TfL was using technology to improve its services.'

■ **The deadline for applications for next year's programme is Friday October 21. For more information, email [stepsintowork@tfl.gov.uk](mailto:stepsintowork@tfl.gov.uk)**

## Tweet the manager

CUSTOMERS will have the chance to put their questions about the Hammersmith & City and Circle lines to general manager Mike Smith from 1pm today. Get involved and tweet your questions to @hamandcityline and @circleline using #askHandC and #askCircle.

Twitter users can now sign up to receive live notifications about disruption on their lines as part of a world-first pilot scheme. For more details, visit @TfLTravelAlerts.

For more articles and to keep up to date with TfL announcements, visit [tfl.gov.uk/news](http://tfl.gov.uk/news)

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**London Travelwatch**  
London's transport watchdog call 020 3176 2999, or visit [www.londontravelwatch.org.uk](http://www.londontravelwatch.org.uk)

\*Service and network charges apply. See [tfl.gov.uk/terms](http://tfl.gov.uk/terms) for details.

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