

MEMORANDUM TO VICE CHAIRMAN

Mrs. Drake

(Original to Mr. Lindsay
copy to Mrs. Ingram)

FROM: CHIEF STAFF OFFICER

SUBJECT: KING'S NATIONAL ROLL CERTIFICATE

DATE: 15th March 1938

The Certificate of Membership of the King's National Roll at present held by the Board expired on the 30th December 1937 and details have now been obtained of disabled ex-Service men within the definition of the Scheme, employed by the Board. The figures for 1938 compared with those for 1936 are as follows:-

(a) Total Staff (including women)	1938 80,273	1936 77,532
(b) Total male Staff (excluding juniors under 21 years of age)	76,867	74,307
(c) Disabled ex-Service men employed	2,954	3,849
(d) Percentage of (c) compared with (a) (Total Staff)	3.68	4.96
(e) Percentage of (c) compared with (b) (Total male staff excluding juniors under 21 years of age)	3.84	5.18

The normal requirement for the continuance of the Certificate is 5% of the total Staff, the Ministry's Regulation being as follows:-

"Employers are asked to employ as many disabled ex-Service men as possible and not less than an agreed percentage, normally 5, though in certain trades a lower percentage has been agreed as applicable. The local committees are empowered to consider applications for enrolment on the basis of a percentage less than 5 where special circumstances render this necessary."

In 1936 the percentage of disabled ex-Service men to total male staff (excluding juniors under 21 years of age) was 5.18 against a percentage of 4.96 compared with the total staff (including women), and it was decided to apply for the renewal of the Certificate and to accept it if granted by the Ministry.

After discussion the local Committee agreed to grant a renewal upon the basis that the Board would continue to employ disabled ex-Service men to the extent of 5% of the total male staff (excluding juniors under 21 years of age) but expressed their perturbation at the worsening of the position between 1935 and 1936.

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