

Form 71.

October, 1908.

AUTHORISED EDITION.

Not to be reprinted without the consent of the Controller of
H.M. Stationery Office.

FACTORY AND WORKSHOP ACTS, 1901 AND 1907.

Factory, Workshop, or
other premises to
which it relates

Address

Occupier

22nd April 1912 to 26th May 1914
Consecutive Number }
assigned to this Book } *4*

L 861/4

Part II. of the General Register, being the prescribed Form of

REGISTER OF YOUNG PERSONS

(under 18 years of age) employed Full Time,

AND

CERTIFICATES OF FITNESS FOR EMPLOYMENT,

in case of those under 16 years of age.

LONDON:

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INSTRUCTIONS.

This Register must be produced whenever required by any of H.M. Inspectors of Factories and Workshops. An old Register must be kept for at least two years after the date of the last entry.

Any entry made by the Occupier or on his behalf is, as against him, *primâ facie* evidence of the facts therein stated; and failure to make any entry with respect to the observance of any provision of the Factory and Workshop Acts, 1901 and 1907, is admissible as *primâ facie* evidence that the provision has not been observed.

Registration of
Young Persons.

The Occupier must enter in Columns 2 to 6 of Part II. particulars of all Young Persons employed*, and in the case of a Factory or of a Workshop to which this requirement is applied by Order of the Secretary of State** the Certificates of Fitness (Columns 7 to 11) must be obtained from the Certifying Surgeon, as follows:—

Certificates of
Fitness.

A Young Person under Sixteen must not be employed in a Factory or in such Workshop as aforesaid for more than *seven* (or if the Certifying Surgeon resides more than three miles from the Factory or Workshop, *thirteen*) Work Days without a Certificate of Fitness for Employment in that Factory or Workshop. This Certificate can only be given by the Certifying Surgeon for the District, and by means of signed entry in the General Register.† He cannot grant it except after personal examination; nor elsewhere than at the Factory or Workshop, unless fewer than five *Young Persons and Children* are employed there. The Certificate may be qualified by conditions as to the work on which the Young Person is fit to be employed. When a Child becomes a Young Person a fresh Certificate of Fitness, for Full Time Employment, must be obtained.

Educational
Certificates for
Young Persons
under 14.

A Child who has reached the age of Thirteen, and has obtained a Certificate from the Local School Authority qualifying for Full Time Employment‡, is regarded as a *Young Person*. The Certificate must be kept by the Occupier, and the date entered in Column 6 of Part II.

* Employment is thus defined by the Acts:—"A woman, young person or child who works in a factory or workshop, whether for wages or not, either in a manufacturing process or handicraft, or in cleaning any part of the factory or workshop used for any manufacturing process or handicraft, or in cleaning or oiling any part of the machinery, or in any other kind of work whatsoever incidental to or connected with the manufacturing process or handicraft, or connected with the article made or otherwise the subject of the manufacturing process or handicraft therein, shall, save as is otherwise provided by this Act, be deemed to be employed therein within the meaning of this Act. For the purposes of this Act an apprentice shall be deemed to work for hire."

** Namely a workshop in which any of the following processes is carried on:—File-cutting; carriage building; rope or twine making; brick or tile making; making of iron or steel cables, chains, anchors, grapnels or cart gear; making of nails, screws or rivets; baking bread, biscuits, or confectionery; fruit preserving; making, altering, ornamenting, finishing or repairing of wearing apparel by the aid of treadle sewing machines.

† The Certificate may, if the Certifying Surgeon thinks fit, name all the works within his district which are in the occupation of the same occupier. In this case a separate Form of Certificate is to be signed by the Certifying Surgeon and kept by the Occupier, who must then write across Column 10 of the Register the number and date of the Certificate and the name of the Certifying Surgeon.

‡ In districts where the Education Bye-laws apply to Children between Thirteen and Fourteen, a child of that age cannot be employed Full Time unless he has satisfied the conditions prescribed by the Bye-laws for total exemption.

TO BE FILLED IN BY THE OCCUPIER.
Columns 2, 3, 4 and 5 to be filled in before the Young Person is allowed to commence work.

No.	Surname.	Christian Name.	Residence.	Date of First Employment.	In case of persons between 13 and 14 years of age. Date of Labour Certificate from Local School Authority, qualifying for full-time employment.
(1)	(2)	(3)	(4)	(5)	(6)
1	Richards	Stanley	Kinnoul Rd Fulham	25 th Sept 12	
2	Caunt	Edward John	67 Wilcox Road St James's	7 th Oct 12	
3	Eden	Frederick John	17 Wellington Place West St Harrow	31 st Oct 12	
4	Valentine	Bertie Sidney	12 Delaford St Fulham SW	5 th Nov 12	
5	Chant	Albert	17 Prince Regent Rd Hounslow	18 th Nov 12	
6	Mitchells	Frederick Clington	140 W Western Rd Waltham Pk W	3 rd Dec 12	
7	Roots	Harold Albert	27 Sherwood Rd St Harrow	9 th Dec 12	
8	Jones	Wilfred Valentine	20 Devonshire Rd St Pauling	30 th Dec 12	
9	Dymock	Charles Henry	13 Orchard Rd Shepherds Bush	6 th Jan 13	
10	Wooke	Bertie Henry Frederick	50 Green Avenue West Ealing	20 th Jan 13	
11	Brown	Reginald Albert	223 Hanworth Road Hounslow	10 th Feb 13	
12	Nicholls	Harold Thomas	6 Howan Road Hammersmith	11 th Feb 13	
13	Fragar	James	Station House Putney Bridge	17 th Feb 13	
14	Hopinson	Frederick George	18 Myrtle Road Acton	28 th Feb 13	
15	Dellar	Frank	11 South Lake Road Forest Gate E	31 st March 13	
16	Vine	Horace Edgar	140 Valletta Road Acton Vale	31 st March 13	
17	Young	Henry Arthur	46 Durham Road St Pauling	7 th April 13	
18	Baylis	Francis Joseph	8 Bostonthorpe Rd Hanwell	14 th April 13	

TO BE FILLED IN BY THE CERTIFYING SURGEON.
Cols. 7 to 11 to be filled in within the period specified on page 2 of cover.

Name of Father.	Name of Mother.	Date of Birth, as ascertained from		SIGNATURE OF CERTIFYING SURGEON. I certify that I have to-day personally examined the person named in cols. 2 and 3 and am satisfied on the grounds indicated in col. 9 that such person is of the Age denoted by the entry in col. 9, and is not incapacitated by disease or bodily infirmity from working daily in this Factory or Workshop for the time allowed by law for a young person; subject however to any conditions entered in col. 12 and signed by me.	Date of Signature.	REMARKS. When a Young Person is 16 years of age insert here "Sixteen," and when a Young Person ceases to be employed, insert "Left."
		(a) Certificate of Birth;	or (b) sufficient evidence other than a Certificate of Birth.			
						Sixteen
						Sixteen Left
						Seventeen Eighteen
						Sixteen Eighteen
						Sixteen Eighteen Left
						Seventeen Eighteen } Retired 13/1/13
						Sixteen Eighteen
						Sixteen Left
						Sixteen Eighteen
						Seventeen Left
						Sixteen
Thomas	Edith	Aug 8/25		Charles J Stanley	28.2.13	Fourteen
						Sixteen Left
						Seventeen Left
						Seventeen Eighteen
						Sixteen Left
						Sixteen
						Sixteen

FEEES OF CERTIFYING SURGEONS.

The fees of the Certifying Surgeon for the examination of children and young persons, and grant of Certificates of fitness for employment, are to be paid by the Occupier.

The Factory and Workshop Act, 1901, Section 124, enacts as follows:—

(1) The fees to be paid to a Certifying Surgeon in respect of the examination of, and grant of certificates of fitness for employment for, young persons and children shall be regulated as follows:—

(a) The Occupier of the factory may agree with the Certifying Surgeon as to the amount of the fees;

(b) In the absence of agreement the fees shall be in accordance with the scale set forth in Part I. of the Fifth Schedule to this Act, or with such scale as may be substituted therefor by the Secretary of State;

(c) The Occupier shall pay the fees on the completion of the examination, or if any certificates are granted, at the time at which the Surgeon signs the certificates, or at any other time directed by an Inspector.

FIFTH SCHEDULE.

PART I.

Fees on examination for certificates of fitness for employment.

When the examination is at the factory or workshop.

2s. 6d. for each visit, and 6d. for each person after the first five examined at that visit; and also if the factory or workshop is more than one mile from the Surgeon's residence, 6d. for each complete half mile over and above the mile.

When the examination is not at the factory or workshop, but at the residence of the Surgeon, or at some place appointed by the Surgeon for the purpose, and that place as well as the day and hour appointed for the purpose has been published in the prescribed manner.

6d. for each person examined.

